# CANDIDATE INFORMATION PACK 2023



# **Class Teacher**



## About the school...



Dear Applicant,

I am delighted that you are interested in the Class Teacher post at APSOL.

APSoL opened in September 2020 with a cohort of Reception children. Year on year, we take a new cohort of children. By September 2026, we will be at full capacity, when our first Reception children reach Year 6.

Our school is situated on Courthouse Way, just off Wandsworth High Street adjacent to South Thames College. We are currently undergoing a significant renovation project which is intended to be completed in 2023, comprising of state-of-the-art learning

environments and all weather play decks.

The school has embraced the National Curriculum and has designed an

exciting, relevant and progressive cross-curricular thematic

curriculum, whilst maintaining a strong focus on language learning.

We have specialist language teachers to lead Portuguese language teaching.

As a school, we are fully committed to providing each child with the best possible standard of education, growing confident learners and citizens of the world.

In creating a curriculum that is exciting, relevant and

innovative, we believe that we are providing our children with the skills and mindset to needed to navigate their futures.

wider curriculum
opportunities, empower our
children to be what they
want to be and give them the
self-confidence to know that
they can do this.

Our various enrichment and



# Job description for Class Teacher post



## Job description

Position: Class Teacher

Grade: Main Pay Scale, Upper Pay

scale

Responsible to: Principal

Job purpose:

The post holder will take responsibility for the teaching of a class of children determined on an annual basis by the Principal in accordance with the duties listed.

# Main activities and responsibilities:

#### $\Rightarrow$ Duties

The current School Teacher's Pay and Conditions document describes duties which are required to be undertaken and performed by teachers in the course of their employment. In addition, certain duties are reasonably required to be exercised and completed to a satisfactory manner. It will be your contractual duty to ensure that your professional duties are completed effectively.

Main activities and responsibilities:

- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs.
- To demonstrate a sound knowledge of the National Curriculum and deliver it effectively to the pupils.
- 2 To provide a broad and balanced curriculum for the children, in line with school policies and practices.
- 2 To direct the use of support staff assigned to the class.
- 2 To have high expectations of pupils in terms of their behaviour and

achievement.

- ② To work in partnership with colleagues, Governors and parents for the benefit of the whole school community.
- 2 To maintain the ethos and core values of our school, both inside and outside the classroom.
- 2 To undertake the leadership and development of a mutually agreed area of the curriculum.



# **Person Specification:**

# **Class Teacher**

Knowledge of phonics teaching

for bilingual learners

menting school policies:

**Behaviour Policy** 

more able

place

Good understanding of statutory testing in KS1

Must understand what constitutes good practice

Knowledge of effective strategies which meet the needs of all pupils including: EAL, SEND, PP,

Understanding and commitment to imple-

Awareness of health and safety in the work

-Implementation of equal opportunities policy

-participation in and implementation of School



Qualifications and Training	Essential	Desirable
Evidence through: application First degree	V	
Qualified Teacher Status	V	
Must have taught Key Stage 1	٧	
Experience in teaching in a state primary school	V	
Professional knowledge and understanding Evidence through: application, interview, references	Essential	Desirable
Ability to present and speak to members of the public, stakeholders and school community in accurate spoken English.	٧	
Must understand expectations set out in the Ofsted Framework	٧	
A sound knowledge of the National Curriculum	٧	
An excellent understanding of curriculum and effective pedagogy	٧	
Understanding of current good practice in learning and development	٧	
Knowledge of the mastery approach when teaching maths		٧

# **Person Specification: Assistant Headteacher**



Professional knowledge and understanding Evidence through: application, interview, references	Essential	Desirable
A good classroom practitioner willing and able to teach a class in LKS2	٧	
Good ICT knowledge and skills relating to class teaching, able to demonstrate effective use of ICT to enhance teaching	V	
Able to plan, organise and resource a stimulating learning environment for individual children, groups, deliver and assess learning	V	
To be able to monitor and keep records of pupil progress in line with school policy	٧	
To be able to use assessments to inform future planning and plan for support and intervention	٧	
Inclusive teaching approach catering for the needs of all pupils, SEND, More able, EAL and disadvantaged	V	

Personal Qualities Evidence through: application	Essential	Desirable
To be willing and enjoy forming partnerships with parents and families in order to encourage maximum parental engagement	٧	
Have a flexible approach and be a good team player	٧	
Good written and spoken communication skills	٧	
Manage workload effectively and respond swiftly to deadlines	٧	
Personal commitment to ongoing professional development	٧	
Good interpersonal skills, ability to motivate and enthuse others	٧	

#### Class Teacher

Main Scale, Upper Pay Scale

**Required for September 2023** 

Closing date for applications and letter of application: 17th March 2023

Interviews: 21st March 2023

#### Are you a passionate, outstanding primary practitioner ready for a new challenge?

Do you want to work in a school that values you and your development?

APSoL is an Anglo-Portuguese primary school in the heart of Wandsworth, London. The school offers a broad curriculum, that has a strong focus on developing pupils to be outstanding citizens of the future. Our aim is to inspire all children to be exceptional learners, who are respectful, kind and value equality in a caring environment for all.

The successful candidate will be closely supported by the Principal and senior leadership of the school, being given various opportunities to work in partnership with other local teaching schools (leadership development) and training schools (Talk for Writing and RWInc phonics) and further develop their own skills.

We are keen to appoint an excellent classroom teacher with the capability and determination to inspire and motivate others, whilst continuing to provide quality learning opportunities for all our children. If you are an exceptional teacher, with boundless energy and enthusiasm for primary education, then we want to hear from you!

We welcome applications from those with a proven track record of exceptional practice, good subject knowledge and understanding of assessment. We expect our teachers staff and volunteers to share this commitment. to make a significant individual contribution to APSoL's growing success.

### We are looking for teachers who:

- Are graduates with QTS
- Have a Post Graduate Certificate in Education (PGCE)
- Have evidence of outstanding practice as a classroom teacher

- Have high levels of success teaching in Key stage 1
- Have excellent knowledge of the UK National Curriculum
- Are enthusiastic, imaginative and forward thinking
- Have the ability to inspire, motivate and engage children to achieve and succeed
- Have the highest expectations of pupils and themselves with a desire to professionally develop
- Are able to form positive relationships with children, staff, parents and governors
- Have a strong commitment to the vision and ethos of the school
- Possess excellent interpersonal and organisational

Portuguese Teaching at APSOL is provided by teachers appointed directly by the Camões Institute. Therefore there is no expectation on other teaching staff to speak or teach in Portuguese.

#### **Contact details:**

We highly recommend pre-application discussion with the Principal or visit to the school. To arrange, please contact Marta Correia via info@angloportugueseschool.org Tel: 0203 417 0905

Completed applications and letters of application must be sent to marta.correia@angloportugueseschool.org by 24/02/2022

#### Safeguarding:

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all

This post is subject to an enhanced DBS check.