

Anglo Portuguese School of London

School Uniform Policy

Policy agreed by Trustees	July 2024
Policy to be reviewed	July 2025
Parent Uniform survey	January 2024

1. INTRODUCTION:

School Uniform Policy is established to promote a conducive learning environment, enhance school pride, and create a sense of unity among students. This policy outlines the specific guidelines and expectations regarding student attire and appearance during school hours, school-sponsored events, and other relevant activities.

2. LEGISLATION AND GUIDANCE

In accordance with the provisions of the Equality Act 2010, which prohibits discrimination based on specific traits, such as: sex, race, gender reassignment, and religion and beliefs, our school is committed to uphold all legal responsibilities to foster a culture of equality, eliminate discrimination, and promote inclusion.

To avoid discrimination, our school will:

- Ensure uniform pricing is the same across all students.
- Permit all children to have long hair, with the understanding that we may request it to be tied back. Encourage them to style their hair in a manner suitable for school while prioritising their comfort.
- Facilitate adjustments to our policy to promote equality by encouraging children or their parents to contact Ms. Marta (Principal), who would be available to address inquiries about the policy and attend to any requests.
- Permit children to wear headscarves and express their religious or cultural affiliations through various symbols.
- Enable children to select own swimwear so that this is made with respect to their religious beliefs.
- Refrain from categorising uniform items by gender to provide all children with the flexibility to choose the attire that aligns with their comfort or self-identified gender.

3. MANAGING SCHOOL UNIFORM COSTS

In recognising the positive sentiments from our diverse community regarding our school uniform, we acknowledge the pride and increased self-esteem it instils in our students, as shared by parents and visitors. While maintaining this, we are mindful of our responsibility to ensure affordability, adhering to the Department for Education's statutory guidance on school uniform costs.

Understanding that distinctive characteristics in certain items can limit accessibility and affordability, we are committed to:

3.1. Affordability and Value:

- Ensuring the uniform is available at a reasonable cost.
- Providing the best value for Parents and Carers.

3.2. Careful Consideration of Distinctive Items:

- Thoughtfully evaluating the necessity of items with distinctive characteristics.
- Designating items with distinctive features as 'optional' to allow parents flexibility in finding cost-effective alternatives.

3.3. Exploring Cost-Effective Alternatives:

- Avoiding specific requirements for items that children may wear on non-school days, like coats, bags, and shoes.

3.4. Uniform Equality and Minimalism:

- Avoiding varied uniform requirements for different year groups.

3.5. Second-Hand Uniform Accessibility:

- Facilitating arrangements for parents to acquire second-hand uniform items at various points in the year.
- We encourage families to donate their outgrown school uniforms, to families with younger children.

3.6. Stability and Consultation:

- Avoiding frequent changes to uniform specifications to minimise financial impact.
- Consulting with Parents, Carers, and Children on any proposed significant changes to the uniform policy and carefully addressing any related concerns or complaints.
- Consulting with families regularly via a parent-survey to collect their views on the school uniform.

This commitment reflects our dedication to balancing tradition, affordability, and inclusivity in our school uniform policy. Your feedback is valued as we work collaboratively to maintain a policy that respects both our school's heritage and the diverse needs of our community.





4. GUIDELINES REGARDING SCHOOL UNIFORM

At our school, it is mandatory for all students to adhere to the school uniform policy when attending or representing the school on various occasions, such as school visits. We uphold a commitment to maintaining high standards in all aspects of school life, and we anticipate these standards to be evident in both the conduct and appearance of our students.






Uniforms play a pivotal role in shaping the school's ethos in multiple ways. We believe that wearing a school uniform fosters a sense of community and identity among our students. We encourage our students to present themselves in a neat and orderly manner, wearing their uniforms with a sense of pride.

In support of these expectations, we kindly request Parents and Carers to cooperate fully by providing the prescribed uniform and ensuring that children wear it correctly when commuting to and from school, as well as during other specified times. To facilitate easy identification of personal belongings, we emphasize the importance of clearly marking all articles of clothing and other items with your child's name.





For a comprehensive guide on our school's uniform requirements, including details on both mandatory and optional items, as well as information on where to purchase specific items, please refer to the provided uniform list on the subsequent pages. Your collaboration in adhering to these guidelines is greatly appreciated.


STANDARD UNIFORM FOR RECEPTION AND YEARS 1-6			
Uniform Items	Photos	Required	Where to purchase – available at
School blazer		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
V-neck school jumper (grey/teal)		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
School tie		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
Dark grey trousers or shorts		Required from Reception to Years 6	Any high street retailer or supermarket of parents' choice

**STANDARD UNIFORM
FOR RECEPTION AND YEARS 1-6 (continued)**

<p>Dark grey pinafore or skirt</p>		<p>Required from Reception to Years 6</p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>White buttoned shirt (long sleeved or short sleeved)</p>		<p>Required from Reception to Years 6</p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Grey socks or tights (all children)</p>		<p>Required from Reception to Years 6</p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Black shoes</p> <p>More information about suitable footwear can be found on page 9.</p>		<p>Required from Reception to Years 6</p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Backpack Reception to Year 6</p>		<p>Required from Reception to Years 6</p>	<p>From school office or through My Child At School (MCAS)</p>

**PE KIT UNIFORM
FOR RECEPTION AND YEARS 1-6**

PE Kit Items	Photos	Required	Where to purchase
PE jumper		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
PE joggers		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
PE T-shirt with logo *white polo shirt with collar or plain white T-shirt acceptable		Required from Reception to Years 6	From school office or through My Child At School (MCAS)
PE school bag with logo *also used for Y2 swimming kits		Required from Reception to Years 6	From school office or through My Child At School (MCAS)

PE KIT UNIFORM FOR RECEPTION AND YEARS 1-6 (Continued)			
Black shorts		Required from Reception to Years 6	Any high street retailer or supermarket of parents' choice
Trainers	Children can wear any trainers with their school PE kit.	Required from Reception to Years 6	Any high street retailer or supermarket of parents' choice

5. ARRANGEMENTS FOR SCHOOL UNIFORM

5.1. Where to purchase school uniform:

School uniform items distinctive to the school (e.g.: with logo or distinctive colour/fabric/design) can be purchased online through My Child At School (MCAS) app by parents or through the school office.

Other general uniform items can be purchased from a range of retailers or supermarkets, offering Parents and/or Carers a variety of choice.

5.2. Where to purchase school uniform: second-hand uniform:

Friends of APSoL (FoAPSoL) organises secondhand sale throughout the year, providing parents with the fantastic opportunity to acquire high-quality secondhand uniforms at exceptionally reasonable prices, significantly less than the cost of new items. To keep you informed, we will send out an email a few weeks in advance before each sale, specifying the date and time.

For the convenience of all, we kindly request that any uniforms intended for donation to the sale be given to the school office during pre-advertised collection weeks, rather than at random times throughout the term. If you are interested in volunteering on the day of the sale or have additional inquiries, please reach out to the members of the FoAPSoL or school admin team.

In accordance with the school's Uniform Policy, only clean, current, and good-quality uniforms will be accepted for the sale. If possible, we encourage you to remove any name tags before donating.

Thank you for your continued support and generosity towards our secondhand sale initiative.

5.3. Obtaining School Uniform: Alternative Options

For those eligible for Pupil Premium or Free School Meals, discounts for uniform items are available. If financial assistance is needed to facilitate the purchase of these items, please feel free to have a confidential discussion with the headteacher or the school administrator. Your privacy and comfort in this matter are of utmost importance.

6. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

6.1. Children

Students are required to wear the appropriate uniform consistently, excluding designated non-school uniform days, in the following circumstances:

- Within the school premises
- During travel to and from school
- At extracurricular events or on school-organised trips where representation of the school is expected (uniform expectations will be communicated to parents)

6.2. Parents and carers

Parents and Carers are responsible for ensuring that their child possesses the proper uniform and PE kit, with each item meeting the following criteria:

- Cleanliness
- Clearly labelled with the child's name
- Good condition

Our school embraces children from diverse backgrounds and faith communities. If there are legitimate reasons, such as religious considerations, medical needs, or special requirements, prompting parents to seek attire differing from the standard school uniform, the school is open to considering necessary adaptations. Parents should initiate contact with Ms Marta (Principal) for any requested modifications to the uniform policy related to their child's protected characteristics or uniform cost.

Any complaints or objections regarding the school uniform should be raised by parents in a timely and reasonable manner. Disputes concerning uniform costs will be:

- Addressed locally and handled in accordance with our school's complaints policy

The school is committed to collaborating closely with parents to achieve a mutually agreeable resolution.

Parents can also share their views on uniform, regularly, with the annual parent satisfaction surveys.

6.3. Staff

Staff will keep an eye on pupils to ensure they are wearing the correct uniform.

Staff will give parents and children the opportunity to comply with the uniform policy before having a follow up with the school principal, if breaching the uniform policy continues.

Ongoing breaches of our uniform policy will be dealt with by Ms Marta, the School Principal, on a case-sensitive basis.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

7. REVIEW AND AMENDMENTS

This School Uniform Policy will be reviewed annually to ensure its effectiveness and may be amended by the school administration as necessary. Any proposed changes will be communicated to students, parents, and staff in a timely manner.

By adhering to the APSOL School Uniform Policy, students contribute to the overall positive and focused learning environment within our school community. Your cooperation is valued and greatly appreciated.

8. FURTHER INFORMATION PART 1 - CROSS-REFERENCED POLICIES

This policy is interconnected with the following:

- Behaviour Policy
- Equality & Inclusion Policy
- Equality & Diversity Plan
- Complaints Policy
- Anti-bullying Policy

Further Information Part 2: Footwear

Students are required to have closed-toed, hard-soled, entirely black, plain shoes featuring a flat sole. Footwear adorned with flashing lights is deemed inappropriate for school. Boots and slip-on shoes are not permissible for both male and female students.

Acceptable	Unacceptable
	